

Building an Accountable Leadership Model for Churches and Non-Profit Organizations

October 5-7, 2012 • Led by Dr. John Kaiser

Churches and non-profits succeed in fulfilling their mission if they have clear answers to three questions:

1. What is our mission?
2. Who is gifted and called to lead us in accomplishing the mission?
3. How can we set up an accountable leadership model to enable the leader(s) to succeed?

This weekend experience is for senior pastors/executive directors and their elders/governing board. Having reviewed the first two questions, Dr. John Kaiser will focus on answering the third one. Specifically, he will explore the difference between:

- A bureaucratic control model in which the leader is given very little authority, creating a safe structure but little effectiveness in fulfilling the mission.
- An authoritarian model in which the leader is given great authority, with no checks or balances. This may create effectiveness in fulfilling the mission, but there are no safeguards built in to prevent the abuse of leadership authority.
- An accountable leadership model in which the leader is given the authority needed to be able to fulfill the mission and there are accountability safeguards in place to prevent the abuse of that authority. This model fosters trust and empowers individuals to use their gifts to fulfill the mission. It is like empowering a football team to score touchdowns, but with rules and boundaries to work within.

The weekend will integrate teaching by Dr. Kaiser as well as Q & A opportunities with him to enable you to explore this model in relationship to your specific context. There will also be discussion, prayer and planning times for your church/non-profit team.



Dr. John Kaiser is the author of *Winning on Purpose: How to Organize Congregations to Succeed in Their Mission* (Abingdon, 2006).

John has successfully planted two churches. He also served as the leader of church planting for Growing Healthy Churches and as President of the Fellowship of Evangelical Baptist Churches in Canada.

Cost: \$260 per person, double occupancy; \$390 per person single occupancy.

Cost includes program fee, room, meals (breakfast Saturday through breakfast Sunday) and breaks.

The event begins at 6:30 p.m. Friday and ends at 12:00 p.m. on Sunday.

To register call:
(920) 294-3323